

## **Nondiscrimination Statement: Discrimination is Against the Law**

Sheridan Orthopaedic Associates, PA complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Sheridan Orthopaedic Associates, PA does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Sheridan Orthopaedic Associates, PA:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
  - Qualified sign language interpreters
  - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
  - Qualified interpreters
  - Information written in other languages

If you need these services, contact Greg Lagorio. If you believe that Sheridan Orthopaedic Associates, PA has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with Greg Lagorio, 1050 Mydland Road Sheridan, WY 82801, 307-674-7469, Fax 307-674-4619, [glagorio@sheridanortho.com](mailto:glagorio@sheridanortho.com). You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, Greg Lagorio, Director of Operations is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services  
200 Independence Avenue, SW  
Room 509F, HHH Building  
Washington, D.C. 20201

1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-307-674-7469

注意：如果您使用繁體中文，您可以免費獲得語言援助服務。請致電 1-307-674-7469

ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 1-307-674-7469

PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 1-307-674-7469

ATTENTION : Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-307-674-7469

ଠୁଣ: ଝିଅ ଗୁଜରାଟୀ ଭୋଲତା ହେ, ଅରେ ଅବୈଲାବ୍ଲେ ତୋ ଯୌ. ଚଲ ଝୁଲ ଝୁଲ ଝୁଲ ସେବାଓ ତମାରା ମାଟେ ଉପଲବ୍ଧ ଥେ. 1-307-674-7469

CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1-307-674-7469

ATTENZIONE: In caso la lingua parlata sia l'italiano, sono disponibili servizi di assistenza linguistica gratuiti. Chiamare il numero 1-307-674-7469

ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-307-674-7469

PERHATIAN: Jika Anda berbicara dalam Bahasa Indonesia, layanan bantuan bahasa akan tersedia secara gratis. Hubungi 1-307-674-7469

注意事項：日本語を話される場合、無料の言語支援をご利用いただけます。  
まで、お電話にてご連絡ください。1-307-674-7469

સુચના: જો તમે ગુજરાતી બોલતા હો, અરે અવૈલાબ્લે તો યૌ. ચલ ઝુલ ઝુલ ઝુલ સેવાઓ તમારા માટે ઉપલબ્ધ છે.  
ફોન કરો 1-307-674-7469

Díí baa akó nínízin: Díí saad bee yánílti'go Diné Bizaad, saad bee áká'ánída'áwo'déé', t'áá jiik'eh, éí ná hóló, koji' hódíílnih 1-307-674-7469

अर्तेशन: इफ यौ स्पेअक नपाली, लनगअगे अस्सिस्तंस सेविचेस, फ्री ओफ चर्गे,  
अरे अवैलाब्ले तो यौ. चल 1-307-674-7469

1-307-674-7469 توجه: اگر شما به زبان فارسی سخن می گویند، به کمک خدمات، رایگان و در دسترس شما هستند. تلف